

# Partnering for Student Health and Safety

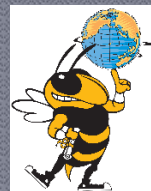


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# What is “TITLE IX”?



- *A portion of the 1972 U.S. Education Amendments: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*
- Principal objective is to avoid the use of federal money to support sex discrimination in education and to provide citizens effective protection against those practices.
- Requires colleges and universities receiving federal funding to combat gender-based violence and harassment, and to respond to survivors’ needs in order to ensure that all students have equal access to education.
- Enforced by the U.S. Department of Education

# First, let's begin with some definitions



- What is sexual assault:

- ✦ The Sexual Harassment and Misconduct policy defines **sexual assault as having or attempting to have sexual intercourse or sexual contact with another individual without consent.** This includes sexual intercourse or sexual contact achieved through the use of force or threat of force or coercion, where an individual does not consent to the sexual act, or where an individual is incapacitated.



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# Examples of sexual misconduct, harassment and assault



- Sexist Jokes
- Sexual Harassment
- Gender harassment based postings online
- Gender harassment based postings physical
- Flashing
- Groping
- Catcalls
- Rape
- Relationship based harassment
- Stalking
- Revenge Porn
- Relationship based violence





# Title IX and Drexel...



- Which office handles Title IX at Drexel?
  - Office of Equality and Diversity (OED) is the office that works with Title IX
    - ✦ They are responsible for addressing any allegations of sexual harassment or misconduct that involve a member of the Drexel community regardless of WHEN or WHERE it takes place.
  - **Who** is part of the Drexel community?
    - Students studying at your university
    - Students studying at Drexel
    - Faculty or staff working for Drexel
    - Visitors to Drexel's campuses or programs.



Which office handles Title IX at GT?

- The main office that oversees this is the Office of Risk Management
- The Title IX Coordinator is on staff this office

What about other operations on campus?

- There are Deputy Title IX Coordinators on staff in other key offices around campus including:
  - Student Affairs (Office of Student Integrity)
  - Athletics
  - Office of Human Resources
  - GT Police

# What is the “CLERY Act”?



- ***Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))***
- Originally known as the Campus Security Act
- Landmark federal law - requires colleges and universities across the U.S. to disclose information about crime on and around their campuses
- Law is tied to an institution's participation in federal student financial aid programs
- Applies to most institutions of higher education both public and private
- Enforced by the U.S. Department of Education



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# The Clery Act and Drexel....



- Drexel's Department of Public Safety is responsible for Drexel's reporting under the Clery Act
- Drexel University, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) publishes an annual report for current and prospective students and employees. This report contains important safety information and crime statistics for the previous three years. These statistics pertain to reported crimes that have occurred on campus, in certain non-campus buildings or properties that are owned or **controlled by Drexel University**, and on public property within, or immediately adjacent to and accessible from the campus.





## Which office handles CLERY at GA Tech?

- The GT Police are in charge of CLERY reporting for the campus - they submit an official report each year
- GT Study abroad information is reported either through contact with the Dean of Students Office or through Police reports collected from overseas
- Exchange partners are not required to provide information for CLERY reports

# Let's begin with the easy one— the Clery Act



- This is about reporting of past events.
- You may be asked to assist your partners in locating the address of a local police department.
- You are NOT expected to report incidents to U.S. partners for Clery reporting. Your US partners will ask for what they need.



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# And now for the not so easy one... Title IX



- This is about WHO was involved
- This is about WHAT we as a community do to help the person who was involved.
- This is also about protecting the University and members of the University community from future problems.
- U.S. institutions need your active help in order to be compliant.



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# Huh? How are these different?



- Clery Act
  - Reports WHERE something took place
  - Concerned about past events
  - All about reporting, not about individual
- Title IX
  - Concerned about WHO was affected and RESPONSE
  - Does NOT matter WHERE event took place
  - Does NOT matter WHEN event took place
  - Concerned about present and future consequences to individual

# Let's go back and look at those scenarios again...



Of the 3 scenarios, which one (s) fall under Title IX ?

Which one (s) fall under Clery?

Why?

How would these scenarios be handled on your campus?

If this was your student, what would you want us to do?



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# So what is your role in all of this?



- If someone comes to you and you suspect sexual harassment/misconduct/assault.
  - Listen and validate
    - ✦ *Thank you for telling me*
    - ✦ *I'm sorry this happened to you*
    - ✦ *It wasn't your fault*
  - Help create Safety
    - ✦ *Do you need medical attention?*
    - ✦ *Do you feel in danger of the person finding you and harming you now?*
    - ✦ *I'd like to connect you right now with people that can help. Would you like to call or email from my office.*
  - Scenarios taken from UmassAmherst OSAC presentation

# What if the student does not want you to tell anyone



- While the student's information is private (ie you won't share unnecessary details with others), by U.S. law, you must tell their U.S. home school about the incident
- The U.S. home school will initiate their protocols which first and foremost respect the privacy of the student.
- If the student chooses not to respond to the outreach efforts of the U.S. home school they do not have to.



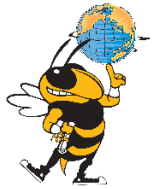


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# Just a quick review of what your role might be...



- Clery Act

- ✦ As an exchange partner, you are more or less exempt from having to report anything to Drexel or GA Tech.
- ✦ If Drexel public safety feels that they need information they will contact the local police department. If GA Tech needs information, the study abroad office will contact the local police department. We may ask you for assistance in finding an address.

- Title IX

- ✦ We will need assistance from our partners in making sure that we are compliant
- ✦ If a student comes to you and reports that they have been a victim of sexual harassment or sexual misconduct please let the student know that you **MUST** contact us.

What crime reporting obligations are there on your campus? In your country?

We can't be the only ones dealing with this...

